

大分類職種	小分類職種	北海道					東北					北信越					中国・四国					九州・沖縄								
		平均時給		増減率			平均時給		増減率			平均時給		増減率			平均時給		増減率			平均時給		増減率						
		23.10	24.9	24.10	前月比	前年同月比	23.10	24.9	24.10	前月比	前年同月比	23.10	24.9	24.10	前月比	前年同月比	23.10	24.9	24.10	前月比	前年同月比	23.10	24.9	24.10	前月比	前年同月比				
オフィスワーク系	一般事務	¥1,248	¥1,287	¥1,286	-0.1%	3.1%	¥1,200	¥1,254	¥1,247	-0.6%	3.9%	¥1,223	¥1,221	¥1,253	2.6%	2.4%	¥1,220	¥1,265	¥1,283	1.4%	5.2%	¥1,244	¥1,260	¥1,263	0.2%	1.5%				
	貿易事務	¥1,247	¥1,261	¥1,330	5.4%	6.6%	¥1,242	¥1,283	¥1,291	0.7%	4.0%	¥1,284	¥1,273	¥1,288	1.3%	0.3%	¥1,265	¥1,323	¥1,338	1.1%	5.8%	¥1,286	¥1,309	¥1,304	-0.4%	1.4%				
	学校事務	¥1,250	¥1,250	¥1,350	8.0%	8.0%	¥1,155	¥1,256	¥1,318	4.9%	14.1%	¥1,122	¥1,160	¥1,200	3.5%	6.9%	¥1,151	¥1,169	¥1,226	4.8%	6.5%	¥1,247	¥1,309	¥1,273	-2.7%	2.1%				
	経理・財務・会計・英文総理	¥1,280	¥1,446	¥1,403	-3.0%	9.6%	¥1,264	¥1,281	¥1,290	0.6%	2.0%	¥1,300	¥1,280	¥1,312	2.5%	0.9%	¥1,310	¥1,365	¥1,375	0.8%	5.0%	¥1,320	¥1,322	¥1,313	-0.7%	-0.5%				
	秘書	¥1,450	¥1,314	¥1,234	-6.0%	-14.9%	¥1,273	¥1,215	¥1,270	4.5%	-0.2%	---	¥1,296	---	---	-	¥1,277	¥1,370	¥1,327	-3.1%	3.9%	¥1,295	¥1,368	¥1,373	0.4%	6.0%				
	受付	¥1,206	¥1,372	¥1,300	-5.3%	7.8%	¥1,279	¥1,341	¥1,322	-1.4%	3.4%	¥1,275	¥1,248	¥1,170	1.9%	-8.2%	¥1,209	¥1,221	¥1,258	3.1%	4.1%	¥1,234	¥1,228	¥1,238	0.8%	0.3%				
	総務・人事・法務	¥1,262	¥1,335	¥1,359	1.9%	7.7%	¥1,215	¥1,323	¥1,294	-2.2%	6.5%	¥1,213	¥1,228	¥1,256	2.3%	3.5%	¥1,251	¥1,309	¥1,300	-0.7%	3.9%	¥1,259	¥1,292	¥1,292	0.0%	2.7%				
	広報・宣伝・IR	¥1,500	---	---	-	-	¥1,100	¥1,275	¥1,225	-3.9%	11.4%	¥1,100	¥1,236	¥1,500	21.4%	36.4%	¥1,200	¥1,450	¥1,400	-3.4%	16.7%	¥1,281	¥1,300	¥1,409	8.4%	10.0%				
	企画・マーケティング	¥1,282	¥1,200	¥1,200	0.0%	-6.4%	---	---	---	-	-	¥1,144	¥1,300	¥1,225	5.8%	7.1%	¥1,300	---	---	-	-	¥1,373	¥1,267	¥1,150	-9.2%	-16.2%				
	貿易・国際事務	¥1,350	¥1,350	¥1,400	3.7%	3.7%	---	¥1,314	¥1,383	5.3%	-	---	¥1,303	¥1,285	¥1,235	-3.9%	-5.2%	¥1,344	¥1,313	¥1,356	3.3%	1.0%	¥1,348	¥1,375	¥1,352	-1.6%	0.3%			
	英文事務	¥1,450	¥1,275	¥1,300	2.0%	-10.3%	¥1,650	¥1,415	¥1,364	-3.6%	-17.3%	¥1,377	¥1,434	¥1,420	-1.0%	3.1%	¥1,285	¥1,428	¥1,371	-4.0%	6.7%	¥1,304	¥1,429	¥1,379	-3.5%	5.7%				
	金融（銀行）事務	¥1,450	¥1,297	¥1,192	-8.1%	-17.8%	---	¥1,202	¥1,229	¥1,200	-2.3%	-0.2%	¥1,206	¥1,202	¥1,209	0.6%	0.2%	¥1,232	¥1,305	¥1,252	-4.1%	1.6%	¥1,311	¥1,224	¥1,248	1.9%	-4.9%			
	金融（証券）事務	---	¥1,425	¥1,450	1.8%	-	¥1,200	¥1,275	¥1,300	2.0%	8.3%	---	---	---	-	-	---	---	---	-	---	¥1,300	¥1,448	¥1,463	1.0%	12.5%				
	金融（保生・損保）事務	¥1,196	¥1,290	¥1,291	0.1%	8.0%	---	¥1,235	¥1,288	¥1,272	6.7%	-	---	---	-	-	---	---	-	-	---	¥1,255	¥1,269	¥1,259	-0.8%	0.4%				
	金融（その他）事務	---	---	---	-	-	---	---	---	-	-	---	---	---	-	-	---	---	-	-	---	¥1,250	¥1,274	¥1,378	8.2%	10.2%				
	通訳・翻訳	---	¥1,400	¥1,400	0.0%	-	---	¥1,850	---	---	-	---	¥1,250	¥1,500	¥1,500	0.0%	20.0%	¥1,533	¥1,450	¥1,450	0.0%	-5.4%	¥1,666	¥1,261	¥1,479	17.2%	-11.2%			
OAオペレーター	---	¥1,450	---	¥1,475	1.7%	-	---	¥1,255	¥1,268	¥1,233	-2.8%	-1.7%	---	¥1,260	¥1,450	¥1,500	3.4%	19.0%	¥1,436	¥1,289	¥1,236	-4.1%	-13.9%	¥1,299	¥1,430	¥1,350	-5.6%	3.9%		
	データ入力	¥1,485	¥1,540	¥1,568	1.8%	5.6%	---	¥1,248	¥1,383	¥1,369	-1.0%	9.7%	---	¥1,128	¥1,190	¥1,162	-2.4%	3.0%	¥1,200	¥1,253	¥1,260	0.6%	5.0%	¥1,304	¥1,350	¥1,372	1.6%	5.3%		
	事務軽作業	¥1,700	¥1,600	¥1,557	-2.7%	-8.4%	---	¥1,330	¥1,480	¥1,460	-1.4%	9.8%	---	¥1,200	¥1,193	¥1,185	-0.6%	-1.3%	---	¥1,257	¥1,227	¥1,319	2.1%	10.3%	---	---	---	-		
	その他の事務系	¥1,248	---	¥1,600	¥1,657	3.0%	32.8%	---	¥1,269	¥1,310	¥1,241	-5.3%	-2.2%	---	¥1,220	¥1,245	¥1,211	2.1%	-0.7%	---	¥1,288	¥1,319	¥1,297	0.7%	12.1%	---	---	---	-	
	計	¥1,307	¥1,348	¥1,359	0.9%	4.0%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---			
営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,280	¥1,550	¥1,750	12.9%	36.7%	---	¥1,334	¥1,516	¥1,482	-3.3%	11.1%	---	¥1,326	¥1,365	¥1,396	2.3%	5.3%	---	¥1,561	¥1,516	¥1,400	-7.6%	-10.3%	---	¥1,415	¥1,488	¥1,465	-1.6%	3.5%
	営業・アシスタント	---	---	---	-	-	---	---	¥1,314	¥1,467	¥1,16	6.6%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	販売（アパレル系）	¥1,420	¥1,575	¥1,500	-4.8%	5.6%	---	¥1,150	¥1,600	¥1,600	0.0%	39.1%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	販売（家電・モバイル）	¥1,310	---	---	-	-	---	---	¥1,329	¥1,293	¥1,272	-2.7%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	販売（その他）	¥1,164	¥1,233	¥1,229	-0.4%	5.6%	---	¥1,100	¥1,194	¥1,176	-1.5%	6.9%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	デモンストレーター・MC	---	¥1,367	¥1,400	2.4%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	窓口・ショールーム・カウンター受付	¥1,329	¥1,354	¥1,254	-7.4%	-5.6%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	旅行問合	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	デレマーケティング・テレフォンオペレーター	¥1,393	¥1,403	¥1,400	-0.2%	0.5%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	スーパーバイザー	¥1,513	¥1,250	¥1,200	-4.0%	-20.7%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	その他営業・販売・サービス系	¥1,263	¥1,550	¥1,400	-9.7%	10.8%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	計	¥1,385	¥1,405	¥1,403	-0.2%	1.3%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
クリエイティブ系	WEBデザイナー	---	¥1,107	¥1,175	6.1%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	WEBディレクター	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	WEBディレクター	---	¥1,227	¥1,312	6.9%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	WEB制作・編集	¥1,250	¥1,120	¥1,174	4.8%	-6.1%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	編集・校正・制作	---	---	¥1,050	¥1,050	0.0%	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	デザイナー（ファッション・アクセサリー）・パンフ	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	デザイナー（住宅・インテリア）	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	D T Pオペレーター	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	その他クリエイティブ職	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	計	¥1,250	¥1,142	¥1,206	5.7%	-3.5%	¥1,350	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
IT系	ビジネスアプリケーション系SE	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	新規系SE	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	データベース系SE	---	---	---	-	-	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---		
	Web・スマホ系SE	---	---	---	-	-	---	---	---	---	---																			