

大分類種	小分類種	北海道				東北				北信越				中国・四国				九州・沖縄									
		平均時給		増減率		平均時給		増減率		平均時給		増減率		平均時給		増減率		平均時給		増減率							
		23.8	24.7	24.8	前月比	前年同月比	23.8	24.7	24.8	前月比	前年同月比	23.8	24.7	24.8	前月比	前年同月比	23.8	24.7	24.8	前月比	前年同月比						
オフィスワーク系	一般事務	¥1,249	¥1,299	¥1,275	-1.8%	2.0%	¥1,211	¥1,226	¥1,245	1.6%	2.9%	¥1,201	¥1,240	¥1,232	-0.6%	2.6%	¥1,223	¥1,269	¥1,268	-0.0%	3.7%	¥1,231	¥1,255	¥1,258	0.2%	2.2%	
	営業事務	¥1,271	¥1,267	¥1,260	-0.5%	-0.9%	¥1,237	¥1,270	¥1,264	-0.5%	2.2%	¥1,246	¥1,274	¥1,287	1.0%	3.3%	¥1,280	¥1,298	¥1,304	0.5%	1.9%	¥1,267	¥1,259	¥1,317	0.6%	3.9%	
	学校事務	¥1,250	¥1,242	¥1,230	3.8%	3.2%	¥1,159	¥1,181	¥1,245	5.4%	7.4%	¥1,233	¥1,097	¥1,174	7.0%	-4.8%	¥1,129	¥1,177	¥1,171	-0.5%	3.7%	¥1,213	¥1,271	¥1,303	2.5%	7.4%	
	経営・財務・会計・英文経理	¥1,271	¥1,320	¥1,406	6.5%	10.7%	¥1,235	¥1,282	¥1,253	2.3%	1.4%	¥1,305	¥1,303	¥1,338	2.7%	2.5%	¥1,310	¥1,333	¥1,349	1.2%	3.0%	¥1,284	¥1,310	¥1,314	0.4%	2.4%	
	秘書	¥1,200	¥1,623	¥1,706	5.1%	42.1%	¥1,232	---	¥1,200	---	-2.6%	---	---	¥1,316	¥1,302	-1.0%	---	¥1,250	¥1,450	¥1,402	-3.3%	12.2%	¥1,283	¥1,297	¥1,361	4.9%	6.1%
	受付	¥1,271	¥1,367	¥1,300	-4.9%	2.3%	¥1,126	¥1,240	¥1,291	4.1%	14.6%	¥1,200	¥1,178	¥1,152	-1.7%	-3.4%	¥1,244	¥1,275	¥1,231	-3.4%	-1.0%	¥1,201	¥1,217	¥1,207	-0.9%	0.5%	
	総務・人事・法務	¥1,257	¥1,324	¥1,323	-0.1%	5.3%	¥1,231	¥1,247	¥1,325	6.3%	7.6%	¥1,227	¥1,257	¥1,243	-1.1%	1.4%	¥1,259	¥1,287	¥1,312	2.0%	4.2%	¥1,245	¥1,281	¥1,280	-0.1%	2.8%	
	広報・宣伝・IR	¥1,438	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,294	¥1,291	¥1,350	4.6%	4.4%
	企画・マーケティング	¥1,400	---	¥1,200	---	-14.3%	---	---	---	---	---	---	¥1,350	¥1,300	-3.7%	---	¥1,300	---	---	---	---	---	¥1,355	¥1,150	¥1,167	1.5%	-13.9%
	経理・国際事務	¥1,377	¥1,250	¥1,300	4.0%	-5.6%	¥1,150	¥1,323	¥1,256	-5.1%	9.2%	¥1,296	¥1,344	¥1,350	0.4%	4.2%	¥1,361	¥1,343	¥1,346	0.2%	-2.5%	¥1,326	¥1,347	¥1,377	2.3%	3.9%	
	英文事務	¥1,200	¥1,235	¥1,260	2.0%	5.0%	¥2,000	¥1,844	¥1,791	-2.9%	-10.5%	¥1,350	¥1,385	¥1,376	-0.6%	1.9%	¥1,300	¥1,280	¥1,350	5.5%	3.8%	¥1,303	¥1,452	¥1,494	2.9%	14.7%	
	金融(銀行)事務	¥1,250	¥1,350	¥1,335	-1.1%	6.8%	¥1,177	¥1,179	¥1,225	3.9%	4.1%	¥1,198	¥1,200	¥1,219	1.6%	1.7%	¥1,200	¥1,218	¥1,296	6.4%	8.0%	¥1,248	¥1,195	¥1,202	0.6%	-3.7%	
	金融(証券)事務	---	---	¥1,430	---	---	---	¥1,264	¥1,288	1.8%	---	---	---	---	---	---	¥1,425	¥1,394	¥1,350	-3.1%	-5.3%	---	¥1,291	¥1,452	12.5%	---	
	金融(その他)事務	¥1,209	¥1,290	¥1,294	0.3%	7.0%	¥1,239	¥1,247	¥1,335	7.1%	7.8%	¥1,284	¥1,309	¥1,303	-0.5%	1.5%	¥1,209	¥1,281	¥1,283	0.1%	6.1%	¥1,235	¥1,246	¥1,266	1.6%	2.5%	
	金融(その他)事務	¥1,300	---	---	---	---	---	---	---	---	---	---	¥1,150	---	---	---	¥1,322	¥1,300	-1.7%	---	---	¥1,260	¥1,208	¥1,228	1.6%	-2.6%	
	通訳・翻訳	---	¥1,686	¥2,150	27.5%	---	¥1,350	¥1,400	¥1,400	0.0%	3.7%	---	---	---	---	---	---	¥1,370	¥1,450	5.8%	---	¥1,358	¥1,527	¥1,527	-13.1%	-2.3%	
	OAオペレーター	---	¥1,200	---	---	---	¥1,097	¥1,317	¥1,273	-3.3%	16.1%	¥1,275	¥1,500	¥1,500	0.0%	17.6%	¥1,400	¥1,555	¥1,585	1.9%	13.2%	¥1,375	¥1,311	¥1,454	10.8%	5.7%	
	データ入力	¥1,537	¥1,505	¥1,521	1.1%	-1.0%	¥1,264	¥1,351	¥1,344	-0.5%	6.4%	¥1,100	¥1,275	¥1,169	-8.3%	6.3%	¥1,203	¥1,222	¥1,217	-0.4%	1.1%	¥1,277	¥1,318	¥1,321	0.3%	3.5%	
	事務的軽作業	¥1,700	¥1,491	¥1,577	5.8%	-7.3%	¥1,344	¥1,500	¥1,500	0.0%	11.6%	¥1,233	¥1,250	¥1,215	-2.8%	-1.5%	---	¥1,400	---	---	---	---	¥1,279	¥1,355	¥1,363	0.6%	6.6%
	その他事務系	¥1,198	¥1,672	¥1,781	6.5%	48.6%	¥1,173	¥1,287	¥1,299	0.9%	10.7%	¥1,263	¥1,305	¥1,229	-5.8%	-2.6%	¥1,250	¥1,355	¥1,335	-1.4%	6.8%	¥1,254	¥1,371	¥1,370	-0.1%	9.3%	
	計	¥1,316	¥1,359	¥1,365	0.4%	3.7%	¥1,217	¥1,258	¥1,272	1.1%	4.5%	¥1,226	¥1,259	¥1,250	-0.7%	2.0%	¥1,243	¥1,285	¥1,287	0.1%	3.5%	¥1,249	¥1,276	¥1,301	0.3%	2.5%	
	営業・販売・サービス系	営業・企画営業・ラウンダー	¥1,450	¥1,612	¥1,550	-3.8%	6.9%	¥1,407	¥1,471	¥1,491	1.3%	6.0%	¥1,382	¥1,394	¥1,392	-0.1%	0.8%	¥1,546	¥1,565	¥1,533	-2.1%	-0.8%	¥1,364	¥1,493	¥1,485	-0.5%	8.9%
		営業アシスタント	¥2,000	¥1,350	---	---	---	¥1,250	¥1,333	¥1,218	-8.6%	-2.5%	---	---	---	---	---	¥1,300	¥1,300	0.0%	---	---	¥1,400	¥1,445	¥1,422	-1.6%	1.6%
		販売(アパレル系)	¥1,435	¥1,450	¥1,410	-2.8%	-1.7%	¥1,150	¥1,250	¥1,250	0.0%	8.7%	---	¥1,300	¥1,300	0.0%	---	¥1,254	---	¥1,310	---	4.5%	¥1,342	¥1,282	¥1,409	9.9%	5.0%
		販売(家電・モバイル)	¥1,300	---	¥1,600	---	23.1%	---	¥1,200	¥1,250	-3.8%	---	¥1,450	¥1,233	¥1,290	4.6%	-11.0%	¥1,367	¥1,370	¥1,372	0.2%	8.3%	¥1,226	¥1,249	¥1,250	0.1%	2.0%
		販売(その他)	¥1,200	¥1,254	¥1,257	0.3%	4.8%	---	¥1,268	¥1,230	-3.0%	---	---	¥1,100	¥1,195	8.6%	---	¥1,045	¥1,293	¥1,250	-3.3%	19.6%	¥1,160	¥1,278	¥1,290	1.0%	11.3%
		デモンストレーター・MC	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,300	---	---	---	---	---	---	---	---	---
窓口・ショールーム・カウンター受付		¥1,250	¥1,256	¥1,365	8.7%	9.2%	¥1,200	¥1,295	¥1,300	0.4%	8.3%	¥1,200	¥1,121	¥1,271	13.4%	5.9%	¥1,357	¥1,232	¥1,243	0.9%	-8.4%	¥1,260	¥1,264	¥1,242	-1.8%	-1.5%	
旅行関連		¥1,050	¥1,050	¥1,050	0.0%	0.0%	¥1,150	¥1,300	¥1,300	0.0%	13.0%	¥1,414	---	---	---	---	¥1,469	¥1,482	¥1,519	2.5%	3.4%	¥1,029	¥1,109	¥1,173	5.7%	14.0%	
テレマーケティング・テレホンオペレーター		¥1,385	¥1,419	¥1,395	-1.7%	0.8%	¥1,227	¥1,329	¥1,276	-4.0%	4.0%	¥1,216	¥1,207	¥1,224	1.4%	0.6%	¥1,216	¥1,206	¥1,212	0.5%	-0.3%	¥1,306	¥1,315	¥1,307	-0.6%	0.1%	
スーパーバイザー		---	¥1,400	---	---	---	¥1,360	¥1,400	¥1,400	0.0%	2.9%	---	---	---	---	---	---	¥1,457	---	---	---	---	---	¥1,275	¥1,267	-0.7%	-13.1%
その他営業・販売・サービス系		¥1,250	¥1,441	¥1,557	8.1%	24.6%	¥1,243	¥1,264	¥1,205	-4.7%	-3.1%	¥1,200	¥1,124	¥1,132	0.7%	-5.7%	¥1,193	¥1,231	¥1,297	5.4%	8.7%	¥1,196	¥1,398	¥1,388	-0.7%	16.1%	
計		¥1,362	¥1,407	¥1,397	-0.7%	2.6%	¥1,249	¥1,327	¥1,283	-3.3%	2.7%	¥1,261	¥1,207	¥1,209	0.1%	-4.1%	¥1,307	¥1,325	¥1,310	-1.1%	0.3%	¥1,299	¥1,396	¥1,332	-0.3%	2.5%	
クリエイティブ系		WEBデザイナー	¥1,166	---	¥1,090	---	-6.5%	---	¥1,070	---	---	---	---	---	---	---	¥1,350	---	---	---	---	---	¥1,376	¥1,492	¥1,395	-6.5%	1.4%
		WEBディレクター	¥1,300	¥1,600	---	-21.3%	-3.1%	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,342	¥1,100	¥1,483	34.8%	10.5%
	WEB制作・編集	¥1,192	¥1,300	¥1,144	-12.0%	-4.0%	¥1,200	---	---	---	---	¥1,250	---	---	---	---	¥1,400	¥1,400	0.0%	---	---	¥1,230	¥1,450	¥1,350	-6.9%	9.7%	
	編集・校正・制作	¥1,129	¥1,250	¥1,250	0.0%	10.7%	¥1,004	---	---	---	---	---	¥1,488	---	---	---	---	---	---	---	---	---	¥1,256	¥1,307	¥1,323	1.2%	5.4%
	デザイナー(ファッション・アクセサリ)・パタン	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
	デザイナー(住宅・インテリア)	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,650	---	---	---	---
	DTPオペレーター	---	¥1,300	¥1,300	0.0%	---	¥1,350	---	---	---	---	---	¥1,290	¥1,200	-7.0%	---	---	¥1,217	---	---	---	---	¥1,322	¥1,258	¥1,283	2.0%	-2.9%
	その他クリエイティブ職	¥1,045	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥1,263	¥1,175	¥1,171	-0.3%	-7.2%	¥1,089	---	¥1,309	-20.2%	---
	計	¥1,170	¥1,314	¥1,176	-10.5%	0.5%	¥1,067	---	---	---	---	¥1,250	¥1,378	¥1,200	-12.9%	-4.0%	¥1,269	¥1,277	¥1,255	-1.8%	-1.1%	¥1,268	¥1,347	¥1,345	-0.1%	6.1%	
IT系	ビジネスアプリケーション系SE	¥2,400	---	---	---	---	¥2,400	¥1,306	¥1,300	-0.5%	-45.8%	¥2,200	¥1,308	¥1,300	-0.6%	-40.9%	¥2,400	¥1,300	¥1,300	0.0%	-45.8%	¥2,268	¥1,913	¥2,315	21.0%	-11.3%	
	制御系SE	¥2,400	---	---	---	---	¥2,400	¥2,000	¥2,000	0.0%	-16.7%	---	---	¥1,350	---	---	---	---	---	---	---	---	¥2,150	---	---	---	---
	データベース系SE	¥2,400	---	---	---	---	¥2,400	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥2,200	¥1,300	¥1,300	0.0%	-40.9%	
	Web・スマホ系SE	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	¥2,050	---	---	---	---
	社内SE	---	---	---	---	---	¥2,400	¥2,000	¥2,000	0.0%	-16.7%	---	¥1,400	¥1,400	0.0%												