

March 26, 2021

Nippon Paint Holdings Co., Ltd.

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Notice of Appointment of the Chairman of the Board, Composition of Three Committees and Appointment of the Lead Independent Director of the Board

Nippon Paint Holdings Co., Ltd. (Head Office: Chuo-ku, Tokyo; Chairman of the Board, Representative Executive Officer, President and CEO: Masaaki Tanaka; hereinafter, “the Company”) announces that, following the approval of the proposal for the election of Directors at the General Meeting of Shareholders on March 26, 2021, the Board of Directors approved a resolution on the same day regarding the appointment of the Chairman of the Board and the composition of the Nomination, Remuneration, and Audit Committees as outlined below. We also announce the appointment of the Lead Independent Director of the Board by a mutual vote among the Independent Directors of the Board.

(1) Appointment of the Chairman of the Board

Name	Position
Masaaki Tanaka	Chairman of the Board

The Chairman of the Board shall be the chair of General Meeting of Shareholders in accordance with Article 15, Paragraph 2 of the Articles of Incorporation of the Company. The Chairman of the Board shall also chair the meetings of the Board of Directors in accordance with Article 23, Paragraph 1 of the Articles of Incorporation of the Company.

(2) Committee Composition

1. Nomination Committee

Name	Position	Independent/Outside
Hisashi Hara	Committee Chair	Independent Director of the Board
Goh Hup Jin	Committee Member	
Toshio Morohoshi	Committee Member	Independent Director of the Board
Masayoshi Nakamura	Committee Member	Independent Director of the Board

2. Remuneration Committee

Name	Position	Independent/Outside
Takashi Tsutsui	Committee Chair	Independent Director of the Board
Goh Hup Jin	Committee Member	
Masayoshi Nakamura	Committee Member	Independent Director of the Board

3. Audit Committee

Name	Position	Independent/Outside
Masataka Mitsuhashi	Committee Chair	Independent Director of the Board
Manabu Minami	Committee Member	
Toshio Morohoshi	Committee Member	Independent Director of the Board
Miharu Koezuka	Committee Member	Independent Director of the Board

(3) Appointment of the Lead Independent Director of the Board

Name	Position
Masayoshi Nakamura	Lead Independent Director of the Board

The Lead Independent Director of the Board has been appointed by a mutual vote among the Independent Directors of the Board. Masayoshi Nakamura can attend the Audit Committee on a voluntary basis in addition to the Nomination and Remuneration Committees as a Committee member.

The Nippon Paint Group turns 140 years old

Founded in 1881, as a comprehensive paint manufacturer which boasts the longest history of any paint manufacturer in Japan, we are celebrating our 140th anniversary.
In accordance with the corporate philosophy that has been carried down since the company's founding, we confront social issues, including developing an anti-virus paint, and are carrying out research and development of paint and coating technologies.